

AI Business Transformation Lead

We are looking for an AI Business Transformation Lead to support our newly formed transformation unit focused on optimising existing capabilities and processes, and powering new products to strengthen our commercial and competitive positioning.

This new role provides a unique opportunity to work alongside our in-house AI and Data experts to shape the future of a growing business end to end, create company-wide impact and be at the cutting edge of technological change.

Foresight Factory is a consumer prediction consultancy which cuts to the chase. Our mission is to help clients 'See Beyond' and future-proof their businesses through applied strategic foresight.

We are equally dedicated to empowering our own organisation so that it can thrive amidst change and maintain commercial relevance. We are committed to acquiring new skills and adopting innovative ways of working to enhance our processes and products.

Our ideal candidate will have a business management education, a continuous learning mindset, be a lover of new technologies and be able to use their knowledge of AI and data to support effective decision-making and drive implementation.

The sort of things you'll be doing:

- Undergo a rapid onboarding program to gain a deep understanding of the company's objectives, processes, and team structures, developing complete clarity on Foresight Factory's AI transformation strategy.
- Drive the implementation of one or two quick wins from our initial selection of opportunities to add immediate value, including assessing the impact and collating feedback from various teams to provide learning for the next more significant AI projects.
- Manage the deployment of our AI transformation project across the company, delivering smooth transition, minimising disruption to the business and ensuring we bring people along on the journey.
- Champion our AI transformation ensuring the overall vision and strategy is clearly conveyed across the company, creating employee engagement, helping demonstrate the value of AI and best usage.
- Create a concrete point of view that signals to our clients how "Foresight Factory Sees Beyond" by embracing cutting-edge AI and emerging technologies to enhance our products and services.
- Stay up to date with the latest advancements in relevant AI technologies, including those used by industry competitors, and their potential application to our key business value drivers.
- Continuously audit our processes and value drivers. Collaborating with our teams across the business to identify specific activity areas where the integration of AI/new technology could add and create value.
- Work closely with our Senior Management team to formulate a long-term strategy, defining a model of transformation that through the evolution of this role you will eventually develop and lead on an ongoing basis.

Why we should hire you.

- You have a recent business management degree or desire to build on experience already gained in a similar position.

- You have a positive/proactive mindset to onboard effectively and you are able to quickly gain a deep understanding of the company's objectives, processes, and team structures.
- You understand the processes and techniques used in successfully delivering business transformation, and you are familiar with project management tools and methodologies and how they support in delivering projects.
- You are an excellent communicator and relationship builder with the confidence to engage with stakeholders at all levels both internally and externally.
- You can work independently and collaboratively, and you enjoy working with different people and their viewpoints.
- You have an agile and adaptable working style with the ability to adjust strategies and plans as needed in a rapidly evolving AI landscape.
- Your curiosity knows no bounds and you love to learn. You embrace creativity and believe in the potential of AI to make changes in different and positive ways.

What you'll get in return

- Competitive salary commensurate with experience
- Performance-related bonus
- Workplace pension with 3% company contribution
- 2 x base salary life insurance
- Vitality healthcare insurance
- 28 days' holiday plus public holidays
- Ability to swap existing public holidays for celebrations or holidays of other religions
- Continuous professional development linked to company objectives and personal goals
- Flexible work patterns and hybrid working
- Ability to work from anywhere in the world – 2 weeks per annum
- Family friendly and compassionate leave policies
- Great design-led (and dog-friendly) office space in the heart of Shoreditch
- Free membership to on-site gym through Manor London
- Season ticket loans, cycle to work and personal tech schemes
- Wellbeing support programme
- End of quarter company celebrations and frequent team outings

