



Database Developer

London

It's great to meet *you*.

An expert in database development, you're hungry to support front-line delivery of data to our truth-seeking client portfolio.

With a curious and confident mind, you have an insatiable appetite to deliver what's important to clients, via Collision, our dynamic intelligence platform.

You're inquisitive, reliable, dedicated and above all a team player, driven to succeed.

Our pitch to *you*, in 50 words.

For over 20 years, we've been applying trends to help our clients see further. We help business to see beyond the noise of today, to predict and drive a better tomorrow. We focus on genuine challenges, find the right data and uncover trends that give our clients strategically compelling answers.

Your single reason for being.

To reveal what matters most, and enable success for every business.

The hats *you'll* need to wear.

You'll pride yourself on being responsible for delivery of data insights to our clients, using 'Collision', our dynamic intelligence platform, and other unique algorithms and tools.

A harmonious team player, you'll work alongside our Data and Product teams, managing and improving our data warehouse and suite of analytical capabilities.

You'll get a kick out of identifying great opportunities for automation and enhancement within the data warehouse.

You'll enjoy the opportunity to support our CTO on other development projects such as web-scraping and machine learning.

With 5-years' experience in a database development role, you'll be a natural at sorting out queries and have an insatiable appetite to broaden your skills in a creative and analytical environment.

Why we should hire **you**.

You're degree qualified in Computer Sciences, Software Engineering, or Information Technology.

You present with 4+ years' experience of SQL development (MS SQL Server).

You're familiar with Analysis Services (SASS) and SQL Server Integration Services (SSIS).

You have working experience of Python.

You are an agile and creative thinker, who loves to improve on the status quo.

An outstanding communicator, you share updates with ease and precision, both verbally and in writing.

You communicate technical problems with ease, offering solutions to non-technical people.

The rewards for being **you**.

- A competitive base salary
- Performance bonus scheme
- Workplace pension
- Flexible/hybrid working
- Exciting new co-working office coming in 2022!
- 25 days' holiday plus public holidays
- Additional time off between Christmas and New Year in addition to you holiday allowance
- Cycle to work and personal tech schemes
- Wellbeing support programme
- We're a social bunch, who like to work hard and laugh hard.

Have we convinced **you**? What do the team say?

"Every single day is stimulating - always challenging with new brain fodder at every turn"

"We're fun and informal, not corporate, but still serious and committed to delivering excellence"

"We are never the boring one at the dinner table - always a perspective to add"

"We're curious and outspoken, on the good end of crazy!"

"There's room for creativity and opportunity at all levels"

"We do not like standing still. We aim to be 5 steps ahead in the future"

If we sound like the kind of company you would like to be part of, please send your CV and a covering letter (including any salary expectations) to careers@foresightfactory.co

Please note, only applicants progressing to the next stage will be contacted.

NO AGENCIES PLEASE